

UMA Workplace Safety Awards Application

Purpose of the Award:

1. Recognize companies that have sustained improvement in safety performance and that have programs in place to continue that path toward safety excellence.
2. Recognize companies that have sustained continued excellence in safety performance and that have programs in place to maintain and continually improve safety excellence.

Important Elements for Safety Excellence/Improvement that are Embraced by UMA:

1. Management leadership in safety
2. Excellence in safety performance measures
3. Level of employee engagement in safety efforts/improvement
4. Safety continuous improvement planning and metrics
5. Safety program leadership and effective safety committees
6. Proactive and reactive safety programs
7. Safety training for management and employees

Criteria for Making Application for an UMA Safety Award:

1. Safety Improvement Categories:
 - a. Sustained injury rate performance for more than 2 years
 - b. E-Mod rate improvement for more than 2 years
2. Sustained Safety Excellence Categories:
 - a. Injury rate performance under 1.4 for more than 3 years
 - b. E-Mod rate measures under 1.0 for more than 3 years

Award Application Questions:

1. Management leadership in safety
 - a. Describe how the facility or company leader sets the safety expectation and leads that expectation by example.
 - b. Describe how the facility or company leader's safety role and leadership is displayed and assured throughout the management chain.
2. Excellence in safety performance measures
 - a. Measures of Injury Performance;
 - Please provide your Recordable Injury Rates for the past 3 years.
 - Please provide your E-Mod rates for the past 3 years.
 - b. Measures of Safety Success or Engagement:
 - Please provide any of your primary measures of safety success or improvement (leading indexes), that drive safety performance or employee safety engagement.
3. Level of employee engagement in safety efforts/improvement
 - a. How do employees participate in the safety program and for their personal safety, both that are provided opportunities by the company and are initiated by employees/work teams?

- b. What percentage of employees have measurable safety participation each month?
4. Safety continuous improvement (CI) planning and metrics
 - a. Describe your continuous improvement program(s) and how safety is included and assured within that/those program(s).
 - b. Describe what CI metrics are kept that relate or lead to improved employee safety.
5. Safety program leadership and effective safety committees
 - a. Describe how safety program leadership is provided in your company or facility.
 - b. Describe what your committee structure(s) look like that pertain to safety or the safety of employees, how many employees are regularly engaged in them and how often they meet.
6. Proactive and reactive safety programs
 - a. Provide a list of your reactive safety programs and how you track improvement in injury recurrence prevention.
 - b. Provide any proactive safety efforts you have in place for preventing injuries before they occur.
7. Safety training for management and employees
 - a. Describe the initial and regularly provided elements of your safety training for management.
 - b. Describe the initial and regularly provided elements of your safety training for employees.

Application length: Less than 8 pages in length

Application Judging:

Applications will be evaluated based on:

- Safety performance and/or improvement,
- The effective safety leadership provided by management,
- The level of engagement and participation that employees have in safety, and
- The depth and success of safety improvement programs and efforts.

Applications are due by 5 p.m. Wednesday, August 28, 2019 by emailing to teresa@umaweb.org